

## SFY 2008 New and Existing Member Incentive and Disincentive Totals

Health Plan Name	New Members		Existing Members		Total
	Incentive	Disincentive	Incentive	Disincentive	
<b>STAR Program</b>					
Aetna Better Health	\$190,350	\$ -	\$ -	(\$99,730)	\$90,620
AMERIGROUP Texas, Inc.	\$2,483,275	\$ -	\$ -	\$ -	\$2,483,275
Community First Health Plans	\$476,150	\$ -	\$ -	\$ -	\$476,150
Community Health Choice	\$531,375	\$ -	\$ -	\$ -	\$531,375
Cook Children's Health Plan	\$172,075	\$ -	\$ -	\$ -	\$172,075
Driscoll Children's Health Plan	\$189,500	\$ -	\$ -	\$ -	\$189,500
El Paso First Health Plans, Inc.	\$215,200	\$ -	\$ -	\$ -	\$215,200
FirstCare	N/A	N/A	N/A	N/A	N/A
Molina Healthcare of Texas, Inc.	\$9,625	\$ -	\$ -	(\$59,110)	\$ -
Parkland Community Health Plan, Inc.	\$900,975	\$ -	\$ -	\$ -	\$900,975
Superior HealthPlan	N/A	N/A	N/A	N/A	N/A
Texas Children's Health Plan	\$598,400	\$ -	\$ -	\$ -	\$598,400
UniCare Health Plans of Texas, Inc.	N/A	N/A	N/A	N/A	N/A
UnitedHealthcare-Texas	\$ -	\$ -	\$ -	(\$67,000)	\$ -
<b>STAR+PLUS Program</b>					
AMERIGROUP Texas, Inc.	\$ -	(\$13,270)	\$ -	(\$38,900)	\$ -
Evercare of Texas	\$275	(\$3,500)	\$ -	(\$35,860)	\$ -
Molina Healthcare of Texas, Inc.	N/A	N/A	N/A	N/A	N/A
Superior HealthPlan	\$ -	(\$1,690)	\$ -	(\$8,990)	\$ -

**NOTE 1:** The incentives and disincentives are based on each MCO's timely checkup participation rate percentages. The incentives and disincentives methodology is described in the Uniform Managed Care Manual, Chapter 12.18 Frew Incentives and Disincentives Methodology located at <http://www.hhsc.state.tx.us/medicaid/UMCM/Ch12/12-18.pdf>.

**NOTE 2:** Primary Care Case Management was not eligible for incentives for SFY 2008 per their contract and, therefore, are not included.

**NOTE 3:** The STAR Health program began operation in the last two quarters of fiscal year 2008; thus, STAR Health did not have a complete state fiscal year's worth of reporting for existing members and only third and fourth quarters of reporting for new members. STAR Health incentives and disincentives were not determined for SFY 2008 and, therefore, are not included.

**Columns with N/A:** FirstCare, Superior HealthPlan (STAR), UNICARE Health Plans of Texas, Inc., and Molina Healthcare of Texas, Inc. (STAR+PLUS) did not pass validation with their initial checkup report resubmissions and, thus, were determined not eligible to receive incentives for SFY 2008. These managed care organizations have since validated through additional resubmissions. Because these MCOs did not validate within the timelines required, incentives were not paid.

**Total Column \$-:** Molina Healthcare of Texas, Inc. (STAR), UnitedHealthcare-Texas, AMERIGROUP Texas, Inc. (STAR+PLUS), Evercare of Texas, and Superior HealthPlan (STAR+PLUS) had higher disincentives than incentives. For SFY 2008, if the disincentives exceeded the incentives, HHSC did not collect the overage from the managed care organizations. As per the Frew Incentives and Disincentives Methodology, HHSC offset the incentives earned with the disincentives.