



Update on HHS Transformation

Cecile Young – Chief Deputy Executive Commissioner

December 6, 2017



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Health and Human
Services

Major structural changes as of Sept. 1, 2017

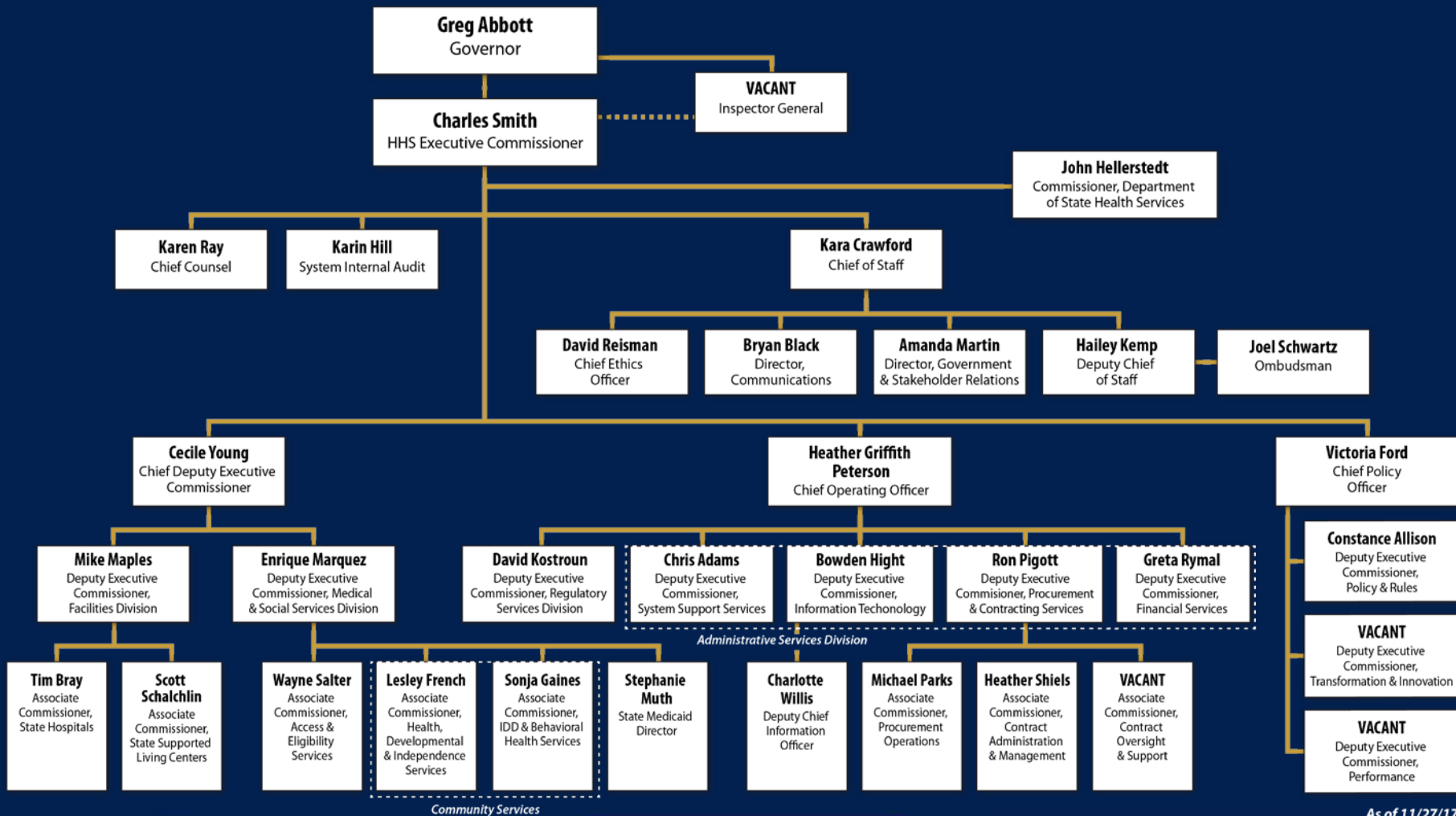
Transformation milestones

- ✓ Created the Chief Policy Office
 - ✓ Created the State Operated Facilities division
 - ✓ Created the Regulatory Services division
 - ✓ Transferred WIC to Medical and Social Services division
 - ✓ Consolidated the remainder of administrative services
 - ✓ Abolished DADS and transferred functions to HHSC
- 25,200+ staff positions transferred
- 100+ programs transitioned



High-level HHS org structure

December 2017



As of 11/27/17



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Looking toward the future

Leveraging the new org structure

Focus on HHS system priorities

Improving health outcomes and well-being

Supporting independence for people and families

Driving efficiency and accountability

Achieve through system-wide strategies

- Stronger program connections
- Policy development & implementation
- Process improvements
- Evolved governance
- Technology solutions
- Performance measurement
- Data-driven decisions



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Centers for coordination and continuous improvement

Three key offices

Chief Policy Office

Distinct functions that work closely together and partner with programs to drive system changes

Office of Policy and Rules

- Coordinates system policy development, evaluation, and implementation
- Coordinates HHS rulemaking
- Ensures consistent information is shared across and within the system

Office of Performance

- Develops and manages a system-wide performance dashboard for ongoing measurement
- Conducts data management and analytics
- Supports program evaluation and process improvement assessments

Office of Transformation and Innovation

- Spearheads process improvement and priority initiatives
- Facilitates cross-system coordination
- Provides project management support
- Applies a standardized approach to change management



DSHS organizational changes

New reporting structure

Effective September 1, 2017

Commissioner

- Laboratory and Infectious Disease
- Community Health Improvement
- Regional and Local Health Operations
- Consumer Protection

Deputy Commissioner

- Assistant Deputy Commissioner
 - Science & Population Health
 - Health Statistics
 - Health Policy & Performance
 - Academic Affairs
- Chief Financial Officer
- Program Operations
- Center for External Relations



Public health functions

Fiscal year 2018

Texas Department of State Health Services

Laboratory & Infectious Disease	Community Health Improvement	Regional & Local Health Operations	Consumer Protection
<ul style="list-style-type: none">• Public health laboratory• Infectious disease detection & prevention• Infectious disease data collection & dissemination• Biological and chemical threats and disease outbreaks	<ul style="list-style-type: none">• Public health screening• Health promotion & chronic disease prevention• Disease surveillance and investigation• Maternal and child health• Vital records• Injury prevention	<ul style="list-style-type: none">• Health emergency preparedness & response• Regional and local health coordination• Public health regions• Texas Center for Infectious Disease• Border health	<ul style="list-style-type: none">• Emergency medical services & trauma care system• Environmental health• Food & drug safety• Radiation control

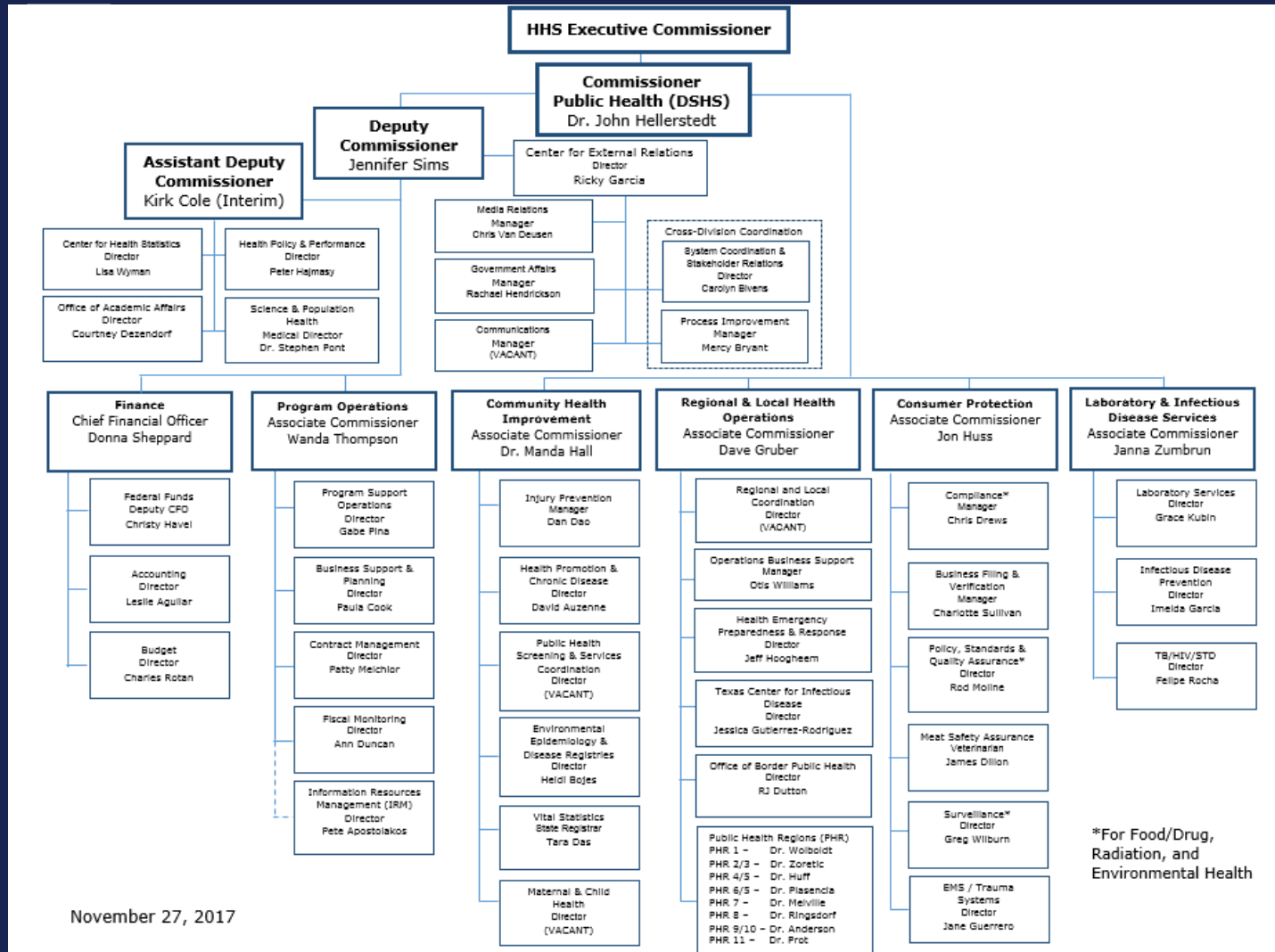


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DSHS FY2018 org structure



November 27, 2017