Update on HHS Transformation

Cecile Young – Chief Deputy Executive Commissioner

December 6, 2017
Major structural changes as of Sept. 1, 2017

Transformation milestones

- Created the Chief Policy Office
- Created the State Operated Facilities division
- Created the Regulatory Services division
- Transferred WIC to Medical and Social Services division
- Consolidated the remainder of administrative services
- Abolished DADS and transferred functions to HHSC

- 25,200+ staff positions transferred
- 100+ programs transitioned
Looking toward the future
Leveraging the new org structure

Focus on HHS system priorities

- Improving health outcomes and well-being
- Supporting independence for people and families
- Driving efficiency and accountability

Achieve through system-wide strategies

- Stronger program connections
- Policy development & implementation
- Process improvements
- Evolved governance
- Technology solutions
- Performance measurement
- Data-driven decisions
Centers for coordination and continuous improvement

Three key offices

Chief Policy Office

Distinct functions that work closely together and partner with programs to drive system changes

Office of Policy and Rules
- Coordinates system policy development, evaluation, and implementation
- Coordinates HHS rulemaking
- Ensures consistent information is shared across and within the system

Office of Performance
- Develops and manages a system-wide performance dashboard for ongoing measurement
- Conducts data management and analytics
- Supports program evaluation and process improvement assessments

Office of Transformation and Innovation
- Spearheads process improvement and priority initiatives
- Facilitates cross-system coordination
- Provides project management support
- Applies a standardized approach to change management
DSHS organizational changes

New reporting structure

Effective September 1, 2017

**Commissioner**
- Laboratory and Infectious Disease
- Community Health Improvement
- Regional and Local Health Operations
- Consumer Protection

**Deputy Commissioner**
- Assistant Deputy Commissioner
  - Science & Population Health
  - Health Statistics
  - Health Policy & Performance
  - Academic Affairs
- Chief Financial Officer
- Program Operations
- Center for External Relations
## Public Health Functions

**Fiscal Year 2018**

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<thead>
<tr>
<th>Texas Department of State Health Services</th>
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<tbody>
<tr>
<td><strong>Laboratory &amp; Infectious Disease</strong></td>
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<tr>
<td>• Public health laboratory</td>
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<tr>
<td>• Infectious disease detection &amp; prevention</td>
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<tr>
<td>• Infectious disease data collection &amp; dissemination</td>
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<td>• Biological and chemical threats and disease outbreaks</td>
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