Objective
This poster examines the impact of a program of medical benefits and case management on health care access, utilization and satisfaction, and receipt of federal disability benefits (SSI/SSDI), for low-income workers at risk of disability.

The Texas DMIE Study
• Working Well, the Texas Demonstration to Maintain Independence and Employment (DMIE), is a federally-funded research study that measures the effect of access to health and employment benefits on working people with major health conditions who are at risk of becoming disabled.
• The study was implemented at the Harris County Hospital District, a public healthcare system that serves ~500,000 primarily low-income, uninsured residents of the Houston area each year.
• Participants were working adults with either serious mental illness (bipolar disorder, schizophrenia or major depression) or a combination of behavioral and physical health conditions that could potentially lead to disability. They were not receiving or actively seeking federal disability benefits (SSI/SSDI) at study entry.
• All participants had access to Medicaid-like standard care provided through the public hospital system. Added DMIE services for the intervention group included expanded vision and dental services, enhanced mental health and substance abuse services, expedited appointments, and no co-pays for visits or medications.
• A major benefit provided by the intervention program was comprehensive case management, delivered by specially-trained nurses, social workers and vocational specialists. Case management included:
  - individual goal-setting and planning
  - advocacy
  - help with navigating the health care system
  - connection to community resources
  - employment/vocational supports
• Motivation, empowerment
Participants had, on average, 1-2 contacts per month with their case manager.

Methods
• The 1,616 participants were randomized to an intervention group (N=904) or a control group (N=712).
• Data come from participant surveys done at study entry and 18 months, and from hospital district medical records.
• 93% of the intervention group and 90% of the control group completed an 18-month survey.
• Analyses of the dichotomous outcomes shown here used logistic regression and controlled for gender, race/ethnicity, age, behavioral diagnosis, occupation, overall health status, recruitment group, and baseline value of each variable

Demographic Characteristics of Participants
• DMIE participants were predominantly female (77%), middle-aged (mean=47) and minority (40% African American, 30% Hispanic). About 30% had not graduated from HS. One-quarter were currently married, one-quarter owned their own home, and almost 80% had children. Average household income was about $18,000.
• About 11% had a diagnosis of severe mental illness and 89% had other behavioral health disorders (e.g. anxiety, non-clinical depression) coupled with physical health problems, such as diabetes or heart disease.
• There were no differences in these characteristics at baseline between the intervention and control groups.

Health Care Access
• The intervention group was significantly less likely to report having delayed or been unable to get health care due to cost.

Health Care Utilization
• The intervention group was more likely to have had an outpatient visit, a mental health-related visit, and/or a dental/vision visit in the past year.
• Use of emergency and inpatient services was low and similar for both groups.
• Intervention participants were more likely to receive prescriptions, and to be adherent to and persistent with their medications.

Health Care Satisfaction
• The intervention group was significantly more likely to report satisfaction with their access to health care and with the health care they received during the course of the study.

Discussion
• The findings from this study suggest that a program of comprehensive case management and subsidized medical copays can reduce delays in accessing health care, increase preventive care visits (e.g. outpatient, dental, mental health), increase satisfaction and possibly help forestall dependence on disability benefits in a sample of low-income, primarily minority working adults in a public health care system who have significant mental and physical health issues.
• Typical comments about the program from intervention participants included the following:
  - Having a case manager who supported and advised me and helped me better understand my medical problems and test results was very helpful.
  - I saved my life and my relationship with my husband. It opened my eyes to what was wrong with me.
  - The DMIE made me more proactive in my health care. I understand now that I am in control of my health and I am changing the way I approach my doctor's appointments and the way I manage my medications.