

**Required Civil Rights Posters for  
Texas Health and Human Services Commission  
Supplemental Nutrition Assistance Program (SNAP)  
Offices and Contractors**

All SNAP offices and contractors that provide in person services must display the civil rights posters listed below. Prominently display the posters so they are easily visible in public common areas such as lobbies, waiting rooms, front reception desks, and locations where people apply for or receive services.

For questions, contact the Texas Health and Human Services Commission (HHSC) Civil Rights Office at [HHSCivilRightsOffice@hhsc.state.tx.us](mailto:HHSCivilRightsOffice@hhsc.state.tx.us) or 1-888-388-6332.

<b>Poster</b>	<b>Poster Description</b>	<b>Instructions</b>
<i>And Justice For All</i> (Poster #AD-475B, blue poster)	Statue of Liberty; U.S. Department of Agriculture non-discrimination statement written in English and Spanish.	Order this poster by emailing Leslie Oliveras with SNAP at <a href="mailto:Leslie.Oliveras@hhsc.state.tx.us">Leslie.Oliveras@hhsc.state.tx.us</a> .
<i>Americans with Disabilities Act</i>	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Ley de Americanos con Discapacidades</i> .
<i>Ley de Americanos con Discapacidades</i> ( <i>Americans with Disabilities Act</i> ) (Spanish)	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Americans with Disabilities Act</i> .

<b>Poster</b>	<b>Poster Description</b>	<b>Instructions</b>
<i>Know Your Rights - Clients and Applicants</i>	Woman providing paperwork to receptionist; written non-discrimination statement including contact information for the HHSC Civil Rights Office and U.S. Department of Health and Human Services.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Conozca Sus Derechos - Beneficiarios y solicitantes</i> .
<i>Conozca Sus Derechos - Beneficiarios y solicitantes (Know Your Rights - Clients and Applicants) (Spanish)</i>	Woman providing paperwork to receptionist; written non-discrimination statement including contact information for the HHSC Civil Rights Office and U.S. Department of Health and Human Services.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Know Your Rights - Clients and Applicants</i> .
<i>Need a sign language interpreter? (English and Spanish)</i>	Man signing in sign language; written information about providing a sign language interpreter free of charge.	Print this poster on 8.5" x 11" paper and display it where people who may need a sign language interpreter can see it.
<i>Need an interpreter? - Multiple Languages</i>	Translations of the statement, "Need an interpreter? If you need an interpreter, one will be provided free of charge." in common languages spoken in Texas.	Print this poster on 8.5" x 11" paper and display it where people who may need an interpreter can see it.