

**Required Civil Rights Posters for
Texas Department of State Health Services
Meat Safety Assurance (MSA) Section Offices**

All MSA Section offices that provide in person services must display the civil rights posters listed below. Prominently display the posters so they are easily visible in public common areas such as lobbies, waiting rooms, front reception desks, and locations where people apply for or receive services.

For questions, contact the Texas Health and Human Services Commission (HHSC) Civil Rights Office at HHSCivilRightsOffice@hpsc.state.tx.us or 1-888-388-6332.

Poster	Poster Description	Instructions
<i>And Justice For All</i> (Poster #AD-475C, red poster)	Statue of Liberty; U.S. Department of Agriculture non-discrimination statement written in English and Spanish.	Order this poster by emailing meat.regulatory@dshs.state.tx.us or calling the MSA Unit at 512-834-6760.
<i>Americans with Disabilities Act</i>	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Ley de Americanos con Discapacidades</i> .
<i>Ley de Americanos con Discapacidades</i> (<i>Americans with Disabilities Act</i>) (Spanish)	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Americans with Disabilities Act</i> .
<i>Need a sign language interpreter?</i> (English and Spanish)	Man signing in sign language; written information about providing a sign language interpreter free of charge.	Print this poster on 8.5" x 11" paper and display it where people who may need a sign language interpreter can see it.
<i>Need an interpreter? - Multiple Languages</i>	Translations of the statement, "Need an interpreter? If you need an interpreter, one will be provided free of charge." in common languages spoken in Texas.	Print this poster on 8.5" x 11" paper and display it where people who may need an interpreter can see it.